



**Cipher**  
by Human Direct

## Breakdown of a RON 12,000.00 gross income per month.

Employee			
<b>Gross income</b>		RON 12,000.00	€2,412.00
Social insurance (CAS)	25%	RON 3,000.00	€603.00
Health insurance (CASS)	10%	RON 1,200.00	€242.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 780.00	€157.00
<b>Net income</b>		RON 7,020.00	€1,412.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 270.00	€55.00
<b>Complete income</b>		RON 12,270.00	€2,467.00

TOTAL TAXES			
Employee pays towards state budget		RON 4,980.00	€1,002.00
Employer pays towards state budget		RON 270.00	€55.00
<b>Total taxes collected by the state</b>		RON 5,250.00	€1,057.00

In order to pay a gross income of RON 12,000.00 per month, the employer spends RON 12,270.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/05952ade-3ed0-49a1-af91-58c7745a9470/12000-ron-month-cim-gross-0-0>