



**Cipher**  
by Human Direct

## Breakdown of a RON 13,600.00 gross income per month.

| Employee                |     |               |           |
|-------------------------|-----|---------------|-----------|
| Gross income            |     | RON 13,600.00 | €2,734.00 |
| Social insurance (CAS)  | 25% | RON 3,400.00  | €684.00   |
| Health insurance (CASS) | 10% | RON 1,360.00  | €274.00   |
| Personal allowance (DP) |     | RON 0.00      | €0.00     |
| Income tax (IV)         | 10% | RON 0.00      | €0.00     |
| Net income              |     | RON 8,840.00  | €1,777.00 |

| Employer                              |       |               |           |
|---------------------------------------|-------|---------------|-----------|
| Contribution for work insurance (CAM) | 2.25% | RON 306.00    | €62.00    |
| Complete income                       |       | RON 13,906.00 | €2,796.00 |

| TOTAL TAXES                        |              |           |
|------------------------------------|--------------|-----------|
| Employee pays towards state budget | RON 4,760.00 | €958.00   |
| Employer pays towards state budget | RON 306.00   | €62.00    |
| Total taxes collected by the state | RON 5,066.00 | €1,020.00 |

In order to pay a gross income of RON 13,600.00 per month, the employer spends RON 13,906.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/025d3b66-0230-4ba3-87ff-467819885a1f/13600-ron-month-cim-gross-0-1>