



**Cipher**  
by Human Direct

## Breakdown of a RON 12,308.00 gross income per month.

Employee			
Gross income		RON 12,308.00	€2,474.00
Social insurance (CAS)	25%	RON 3,077.00	€619.00
Health insurance (CASS)	10%	RON 1,231.00	€248.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 800.00	€161.00
Net income		RON 7,200.00	€1,448.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 277.00	€56.00
Complete income		RON 12,585.00	€2,530.00

TOTAL TAXES		
Employee pays towards state budget	RON 5,108.00	€1,028.00
Employer pays towards state budget	RON 277.00	€56.00
Total taxes collected by the state	RON 5,385.00	€1,084.00

In order to pay a gross income of RON 12,308.00 per month, the employer spends RON 12,585.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/025755eb-8e93-414e-ba53-4ee69cf1c232/12308-ron-month-cim-gross-0-0>