



**Cipher**  
by Human Direct

## Breakdown of a RON 11,000.00 gross income per month.

| Employee                |     |               |           |
|-------------------------|-----|---------------|-----------|
| Gross income            |     | RON 11,000.00 | €2,211.00 |
| Social insurance (CAS)  | 25% | RON 2,750.00  | €553.00   |
| Health insurance (CASS) | 10% | RON 1,100.00  | €222.00   |
| Personal allowance (DP) |     | RON 0.00      | €0.00     |
| Income tax (IV)         | 10% | RON 0.00      | €0.00     |
| Net income              |     | RON 7,150.00  | €1,438.00 |

| Employer                              |       |               |           |
|---------------------------------------|-------|---------------|-----------|
| Contribution for work insurance (CAM) | 2.25% | RON 248.00    | €50.00    |
| Complete income                       |       | RON 11,248.00 | €2,261.00 |

| TOTAL TAXES                        |              |         |
|------------------------------------|--------------|---------|
| Employee pays towards state budget | RON 3,850.00 | €775.00 |
| Employer pays towards state budget | RON 248.00   | €50.00  |
| Total taxes collected by the state | RON 4,098.00 | €825.00 |

In order to pay a gross income of RON 11,000.00 per month, the employer spends RON 11,248.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/0255a4e8-3506-4de1-8948-2a2f1bd2062c/11000-ron-month-cim-gross-0-1>