



**Cipher**  
by Human Direct

## Breakdown of a RON 4,308.00 gross income per month.

Employee			
<b>Gross income</b>		RON 4,308.00	€867.00
Social insurance (CAS)	25%	RON 1,077.00	€217.00
Health insurance (CASS)	10%	RON 431.00	€87.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 280.00	€57.00
<b>Net income</b>		RON 2,520.00	€508.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 97.00	€20.00
<b>Complete income</b>		RON 4,405.00	€887.00

TOTAL TAXES		
Employee pays towards state budget	RON 1,788.00	€361.00
Employer pays towards state budget	RON 97.00	€20.00
<b>Total taxes collected by the state</b>	RON 1,885.00	€381.00

In order to pay a gross income of RON 4,308.00 per month, the employer spends RON 4,405.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/0253f98e-b8ad-4798-8bbb-f963ab79ae23/4308-ron-month-cim-gross-0-0>