



**Cipher**  
by Human Direct

## Breakdown of a \$100,000.00 net income per year.

Employee			
<b>Gross income</b>		RON 788,004.00	\$168,876.00
Social insurance (CAS)	25%	RON 197,004.00	\$42,228.00
Health insurance (CASS)	10%	RON 78,804.00	\$16,896.00
Personal allowance (DP)		RON 0.00	\$0.00
Income tax (IV)	10%	RON 51,216.00	\$10,980.00
<b>Net income</b>		RON 460,980.00	\$100,000.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 17,736.00	\$3,804.00
<b>Complete income</b>		RON 805,740.00	\$172,680.00

TOTAL TAXES			
Employee pays towards state budget		RON 327,024.00	\$70,104.00
Employer pays towards state budget		RON 17,736.00	\$3,804.00
<b>Total taxes collected by the state</b>		RON 344,760.00	\$73,908.00

In order to pay a net income of \$100,000.00 per year, the employer spends \$172,680.00 per year.

Exchange rate: \$1.00 = RON 0.2143

<http://cipher.theitsalarycalculator.eu/en/deciphered/02529dd5-3fb8-4c60-9298-e73e9188a572/100000-usd-year-cim-net-0-0>