



**Cipher**  
by Human Direct

## Breakdown of a RON 327,000.00 gross income per year.

| Employee                              |       |               |           |
|---------------------------------------|-------|---------------|-----------|
| Gross income                          |       | RON 27,250.00 | €5,478.00 |
| Social insurance (CAS)                | 25%   | RON 6,813.00  | €1,370.00 |
| Health insurance (CASS)               | 10%   | RON 2,725.00  | €548.00   |
| Personal allowance (DP)               |       | RON 0.00      | €0.00     |
| Income tax (IV)                       | 10%   | RON 0.00      | €0.00     |
| Net income                            |       | RON 17,712.00 | €3,561.00 |
| Employer                              |       |               |           |
| Contribution for work insurance (CAM) | 2.25% | RON 613.00    | €124.00   |
| Complete income                       |       | RON 27,863.00 | €5,601.00 |
| TOTAL TAXES                           |       |               |           |
| Employee pays towards state budget    |       | RON 9,538.00  | €1,918.00 |
| Employer pays towards state budget    |       | RON 613.00    | €124.00   |
| Total taxes collected by the state    |       | RON 10,151.00 | €2,042.00 |

In order to pay a gross income of RON 327,000.00 per year, the employer spends RON 27,863.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/02480e01-0f98-4662-80ed-fc4594ef8a57/327000-ron-year-cim-gross-0-1>