



**Cipher**  
by Human Direct

## Breakdown of a €10,000.00 gross income per month.

Employee			
<b>Gross income</b>		RON 49,457.00	€10,000.00
Social insurance (CAS)	25%	RON 12,364.00	€2,484.00
Health insurance (CASS)	10%	RON 4,946.00	€994.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
<b>Net income</b>		RON 32,147.00	€6,459.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 1,113.00	€224.00
<b>Complete income</b>		RON 50,570.00	€10,160.00

TOTAL TAXES			
Employee pays towards state budget		RON 17,310.00	€3,478.00
Employer pays towards state budget		RON 1,113.00	€224.00
<b>Total taxes collected by the state</b>		RON 18,423.00	€3,702.00

In order to pay a gross income of €10,000.00 per month, the employer spends €10,160.00 per month.

Exchange rate: €1.00 = RON 0.2009

<http://cipher.theitsalarycalculator.eu/en/deciphered/02413ded-0677-4108-9350-73c1f7059adc/10000-eur-month-cim-gross-1-1>