



**Cipher**  
by Human Direct

## Breakdown of a RON 30,000.00 gross income per month.

Employee			
<b>Gross income</b>		RON 30,420.00	€6,115.00
Tax free		RON 420.00	€85.00
Basic wage		RON 30,000.00	€6,030.00
Social insurance (CAS)	25%	RON 7,500.00	€1,508.00
Health insurance (CASS)	10%	RON 3,000.00	€603.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
Meal vouchers	21	RON 420.00	€85.00
<b>Net income</b>		RON 19,500.00	€3,920.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 675.00	€136.00
<b>Complete income</b>		RON 31,095.00	€6,251.00

TOTAL TAXES		
Employee pays towards state budget	RON 10,500.00	€2,111.00
Employer pays towards state budget	RON 675.00	€136.00
<b>Total taxes collected by the state</b>	RON 11,175.00	€2,247.00

In order to pay a gross income of RON 30,000.00 per month and 21 meal vouchers, the employer spends RON 31,095.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/0239f865-35a0-4d9a-adb6-cafce74b2501/30000-ron-month-cim-gross-0-1>