



**Cipher**  
by Human Direct

## Breakdown of a €3,600.00 gross income per month.

Employee			
Gross income		RON 17,575.00	€3,600.00
Social insurance (CAS)	25%	RON 4,394.00	€884.00
Health insurance (CASS)	10%	RON 1,758.00	€354.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 1,142.00	€230.00
Net income		RON 10,281.00	€2,067.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 395.00	€80.00
Complete income		RON 17,970.00	€3,612.00

TOTAL TAXES			
Employee pays towards state budget		RON 7,294.00	€1,468.00
Employer pays towards state budget		RON 395.00	€80.00
Total taxes collected by the state		RON 7,689.00	€1,548.00

In order to pay a gross income of €3,600.00 per month, the employer spends €3,612.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/0213d038-781a-40a3-a1e9-7689536ea312/3600-eur-month-cim-gross-0-0>