



**Cipher**  
by Human Direct

## Breakdown of a RON 12,308.00 gross income per month.

Employee			
Gross income		RON 12,508.00	€2,515.00
Tax free		RON 200.00	€41.00
Basic wage		RON 12,308.00	€2,474.00
Social insurance (CAS)	25%	RON 3,077.00	€619.00
Health insurance (CASS)	10%	RON 1,231.00	€248.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
Meal vouchers	20	RON 200.00	€41.00
Net income		RON 8,000.00	€1,608.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 277.00	€56.00
Complete income		RON 12,785.00	€2,570.00

TOTAL TAXES		
Employee pays towards state budget	RON 4,308.00	€867.00
Employer pays towards state budget	RON 277.00	€56.00
Total taxes collected by the state	RON 4,585.00	€923.00

In order to pay a gross income of RON 12,308.00 per month and 20 meal vouchers, the employer spends RON 12,785.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/01d829fc-21b1-4320-b413-c55d9e48ec7b/12308-ron-month-cim-gross-0-1>