



**Cipher**  
by Human Direct

## Breakdown of a RON 16.00 gross income per month.

Employee			
<b>Gross income</b>		RON 16.00	€4.00
Social insurance (CAS)	25%	RON 4.00	€1.00
Health insurance (CASS)	10%	RON 2.00	€1.00
Personal allowance (DP)		RON 510.00	€103.00
Income tax (IV)	10%	RON 0.00	€0.00
<b>Net income</b>		RON 10.00	€3.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 0.00	€0.00
<b>Complete income</b>		RON 16.00	€4.00

TOTAL TAXES			
Employee pays towards state budget		RON 6.00	€2.00
Employer pays towards state budget		RON 0.00	€0.00
<b>Total taxes collected by the state</b>		RON 6.00	€2.00

In order to pay a gross income of RON 16.00 per month, the employer spends RON 16.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/01d3678c-31be-4274-925f-31b2297ffcff/16-ron-month-cim-gross-0-1>