



**Cipher**  
by Human Direct

## Breakdown of a €1,400.00 net income per month.

| Employee                |     |               |           |
|-------------------------|-----|---------------|-----------|
| <b>Gross income</b>     |     | RON 11,797.00 | €2,372.00 |
| Social insurance (CAS)  | 25% | RON 2,949.00  | €593.00   |
| Health insurance (CASS) | 10% | RON 1,180.00  | €238.00   |
| Personal allowance (DP) |     | RON 0.00      | €0.00     |
| Income tax (IV)         | 10% | RON 767.00    | €155.00   |
| <b>Net income</b>       |     | RON 6,901.00  | €1,400.00 |

| Employer                              |       |               |           |
|---------------------------------------|-------|---------------|-----------|
| Contribution for work insurance (CAM) | 2.25% | RON 265.00    | €54.00    |
| <b>Complete income</b>                |       | RON 12,062.00 | €2,425.00 |

| TOTAL TAXES                               |  |              |           |
|---|--|--------------|-----------|
| Employee pays towards state budget        |  | RON 4,896.00 | €986.00   |
| Employer pays towards state budget        |  | RON 265.00   | €54.00    |
| <b>Total taxes collected by the state</b> |  | RON 5,161.00 | €1,040.00 |

In order to pay a net income of €1,400.00 per month, the employer spends €2,425.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/01c7eab4-40b7-43fd-998c-803799757e8a/1400-eur-month-cim-net-4-0>