



**Cipher**  
by Human Direct

## Breakdown of a RON 3,000.00 gross income per month.

Employee			
Gross income		RON 3,000.00	€603.00
Social insurance (CAS)	25%	RON 750.00	€151.00
Health insurance (CASS)	10%	RON 300.00	€61.00
Personal allowance (DP)		RON 195.00	€40.00
Income tax (IV)	10%	RON 176.00	€36.00
Net income		RON 1,774.00	€357.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 68.00	€14.00
Complete income		RON 3,068.00	€617.00

TOTAL TAXES			
Employee pays towards state budget		RON 1,226.00	€248.00
Employer pays towards state budget		RON 68.00	€14.00
Total taxes collected by the state		RON 1,294.00	€262.00

In order to pay a gross income of RON 3,000.00 per month, the employer spends RON 3,068.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/01beeae3-1636-49fc-9106-7abc0998befb/3000-ron-month-cim-gross-0-0>