



**Cipher**  
by Human Direct

## Breakdown of a €3,339.00 gross income per month.

Employee			
Gross income		RON 16,524.00	€3,339.00
Social insurance (CAS)	25%	RON 4,131.00	€831.00
Health insurance (CASS)	10%	RON 1,652.00	€333.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
Net income		RON 10,741.00	€2,159.00
Employer			
Contribution for work insurance (CAM)	2.25%	RON 372.00	€75.00
Complete income		RON 16,896.00	€3,397.00
TOTAL TAXES			
Employee pays towards state budget		RON 5,783.00	€1,164.00
Employer pays towards state budget		RON 372.00	€75.00
Total taxes collected by the state		RON 6,155.00	€1,239.00

In order to pay a gross income of €3,339.00 per month, the employer spends €3,397.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/01a3dbdc-47c1-4bcc-b4e2-89d3cf8f0071/3339-eur-month-cim-gross-0-1>