



**Cipher**  
by Human Direct

## Breakdown of a RON 32,308.00 gross income per month.

Employee			
Gross income		RON 32,308.00	€6,494.00
Social insurance (CAS)	25%	RON 8,077.00	€1,624.00
Health insurance (CASS)	10%	RON 3,231.00	€650.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
Net income		RON 21,000.00	€4,221.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 727.00	€147.00
Complete income		RON 33,035.00	€6,641.00

TOTAL TAXES			
Employee pays towards state budget		RON 11,308.00	€2,274.00
Employer pays towards state budget		RON 727.00	€147.00
Total taxes collected by the state		RON 12,035.00	€2,421.00

In order to pay a gross income of RON 32,308.00 per month, the employer spends RON 33,035.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/01979702-aaa0-49b0-a28b-a2856b6bc86b/32308-ron-month-cim-gross-0-1>