



**Cipher**  
by Human Direct

## Breakdown of a RON 3,152.00 gross income per month.

Employee			
Gross income		RON 3,152.00	€634.00
Social insurance (CAS)	25%	RON 788.00	€159.00
Health insurance (CASS)	10%	RON 315.00	€64.00
Personal allowance (DP)		RON 135.00	€28.00
Income tax (IV)	10%	RON 0.00	€0.00
Net income		RON 2,049.00	€412.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 71.00	€15.00
Complete income		RON 3,223.00	€648.00

TOTAL TAXES		
Employee pays towards state budget	RON 1,103.00	€223.00
Employer pays towards state budget	RON 71.00	€15.00
Total taxes collected by the state	RON 1,174.00	€238.00

In order to pay a gross income of RON 3,152.00 per month, the employer spends RON 3,223.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/0181559e-0cea-4a1c-9542-31c3de5e5da0/3152-ron-month-cim-gross-0-1>