



**Cipher**  
by Human Direct

## Breakdown of a RON 3,078.00 gross income per month.

Employee			
Gross income		RON 3,078.00	€619.00
Social insurance (CAS)	25%	RON 770.00	€155.00
Health insurance (CASS)	10%	RON 308.00	€62.00
Personal allowance (DP)		RON 165.00	€34.00
Income tax (IV)	10%	RON 0.00	€0.00
Net income		RON 2,000.00	€402.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 69.00	€14.00
Complete income		RON 3,147.00	€633.00

TOTAL TAXES		
Employee pays towards state budget	RON 1,078.00	€217.00
Employer pays towards state budget	RON 69.00	€14.00
Total taxes collected by the state	RON 1,147.00	€231.00

In order to pay a gross income of RON 3,078.00 per month, the employer spends RON 3,147.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/016fd8e6-5c46-49f7-8334-e3f7573be071/3078-ron-month-cim-gross-0-1>