



**Cipher**  
by Human Direct

## Breakdown of a RON 12,200.00 gross income per month.

Employee			
Gross income		RON 12,200.00	€2,451.00
Social insurance (CAS)	25%	RON 3,050.00	€613.00
Health insurance (CASS)	10%	RON 1,220.00	€246.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
Net income		RON 7,930.00	€1,594.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 275.00	€56.00
Complete income		RON 12,475.00	€2,507.00

TOTAL TAXES		
Employee pays towards state budget	RON 4,270.00	€859.00
Employer pays towards state budget	RON 275.00	€56.00
Total taxes collected by the state	RON 4,545.00	€915.00

In order to pay a gross income of RON 12,200.00 per month, the employer spends RON 12,475.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/0169cbca-d9c1-4027-b589-51fa86bf74ff/12200-ron-month-cim-gross-0-1>