



**Cipher**  
by Human Direct

## Breakdown of a RON 38,000.00 gross income per month.

Employee			
Gross income		RON 38,000.00	€7,635.00
Social insurance (CAS)	25%	RON 9,500.00	€1,909.00
Health insurance (CASS)	10%	RON 3,800.00	€764.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 2,470.00	€497.00
Net income		RON 22,230.00	€4,467.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 855.00	€172.00
Complete income		RON 38,855.00	€7,806.00

TOTAL TAXES			
Employee pays towards state budget		RON 15,770.00	€3,170.00
Employer pays towards state budget		RON 855.00	€172.00
Total taxes collected by the state		RON 16,625.00	€3,342.00

In order to pay a gross income of RON 38,000.00 per month, the employer spends RON 38,855.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/01623531-da00-497c-a77b-5f6f1f621976/38000-ron-month-cim-gross-0-0>