



**Cipher**  
by Human Direct

## Breakdown of a RON 12,000.00 net income per month.

Employee			
<b>Gross income</b>		RON 18,462.00	€3,711.00
Social insurance (CAS)	25%	RON 4,616.00	€928.00
Health insurance (CASS)	10%	RON 1,846.00	€372.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
<b>Net income</b>		RON 12,000.00	€2,412.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 415.00	€84.00
<b>Complete income</b>		RON 18,877.00	€3,795.00

TOTAL TAXES			
Employee pays towards state budget		RON 6,462.00	€1,300.00
Employer pays towards state budget		RON 415.00	€84.00
<b>Total taxes collected by the state</b>		RON 6,877.00	€1,384.00

In order to pay a net income of RON 12,000.00 per month, the employer spends RON 18,877.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/01554cbc-fef4-4a10-b7d6-ffcf9122707/12000-ron-month-cim-net-0-1>