



**Cipher**  
by Human Direct

## Breakdown of a €10,000.00 gross income per month.

Employee			
<b>Gross income</b>		RON 49,447.00	€10,000.00
Social insurance (CAS)	25%	RON 12,362.00	€2,485.00
Health insurance (CASS)	10%	RON 4,945.00	€994.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 3,214.00	€647.00
<b>Net income</b>		RON 28,926.00	€5,815.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 1,113.00	€224.00
<b>Complete income</b>		RON 50,560.00	€10,163.00

TOTAL TAXES			
Employee pays towards state budget		RON 20,521.00	€4,126.00
Employer pays towards state budget		RON 1,113.00	€224.00
<b>Total taxes collected by the state</b>		RON 21,634.00	€4,350.00

In order to pay a gross income of €10,000.00 per month, the employer spends €10,163.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/01478144-32e2-4809-aeec-c3c51a007b1e/10000-eur-month-cim-gross-0-0>