



**Cipher**  
by Human Direct

## Breakdown of a RON 3,965.00 net income per month.

| Employee                              |       |              |           |
|---------------------------------------|-------|--------------|-----------|
| Gross income                          |       | RON 6,778.00 | €1,364.00 |
| Social insurance (CAS)                | 25%   | RON 1,695.00 | €342.00   |
| Health insurance (CASS)               | 10%   | RON 678.00   | €137.00   |
| Personal allowance (DP)               |       | RON 0.00     | €0.00     |
| Income tax (IV)                       | 10%   | RON 441.00   | €89.00    |
| Net income                            |       | RON 3,964.00 | €798.00   |
| Employer                              |       |              |           |
| Contribution for work insurance (CAM) | 2.25% | RON 153.00   | €31.00    |
| Complete income                       |       | RON 6,931.00 | €1,395.00 |
| TOTAL TAXES                           |       |              |           |
| Employee pays towards state budget    |       | RON 2,814.00 | €568.00   |
| Employer pays towards state budget    |       | RON 153.00   | €31.00    |
| Total taxes collected by the state    |       | RON 2,967.00 | €599.00   |

In order to pay a net income of RON 3,965.00 per month, the employer spends RON 6,931.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/013b9b32-ee35-4f52-ad46-e322435572ad/3965-ron-month-cim-net-1-0>