



**Cipher**  
by Human Direct

## Breakdown of a RON 40,000.00 gross income per month.

Employee			
<b>Gross income</b>		RON 40,400.00	€8,121.00
Tax free		RON 400.00	€81.00
Basic wage		RON 40,000.00	€8,040.00
Social insurance (CAS)	25%	RON 10,000.00	€2,010.00
Health insurance (CASS)	10%	RON 4,000.00	€804.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
Meal vouchers	20	RON 400.00	€81.00
<b>Net income</b>		RON 26,000.00	€5,226.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 900.00	€181.00
<b>Complete income</b>		RON 41,300.00	€8,302.00

TOTAL TAXES		
Employee pays towards state budget	RON 14,000.00	€2,814.00
Employer pays towards state budget	RON 900.00	€181.00
<b>Total taxes collected by the state</b>	RON 14,900.00	€2,995.00

In order to pay a gross income of RON 40,000.00 per month and 20 meal vouchers, the employer spends RON 41,300.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/013061bf-a572-4105-9df2-a723c2927567/40000-ron-month-cim-gross-0-1>