



Cipher
by Human Direct

Breakdown of a RON 16,000.00 net income per month.

| Employee | | | |
|-------------------------|-----|----------------|------------|
| Gross income | | RON 295,392.00 | €59,376.00 |
| Social insurance (CAS) | 25% | RON 73,848.00 | €14,844.00 |
| Health insurance (CASS) | 10% | RON 29,544.00 | €5,940.00 |
| Personal allowance (DP) | | RON 0.00 | €0.00 |
| Income tax (IV) | 10% | RON 0.00 | €0.00 |
| Net income | | RON 192,000.00 | €38,592.00 |

| Employer | | | |
|---------------------------------------|-------|----------------|------------|
| Contribution for work insurance (CAM) | 2.25% | RON 6,648.00 | €1,344.00 |
| Complete income | | RON 302,040.00 | €60,720.00 |

| TOTAL TAXES | | | |
|---|--|----------------|------------|
| Employee pays towards state budget | | RON 103,392.00 | €20,784.00 |
| Employer pays towards state budget | | RON 6,648.00 | €1,344.00 |
| Total taxes collected by the state | | RON 110,040.00 | €22,128.00 |

In order to pay a net income of RON 16,000.00 per month, the employer spends RON 302,040.00 per year.

<http://cipher.theitsalarycalculator.eu/en/deciphered/011fb22a-32f1-4587-85ac-4a6ab0a8bd48/16000-ron-month-cim-net-0-1>