



**Cipher**  
by Human Direct

## Breakdown of a €15,600.00 net income per year.

| Employee                |     |               |           |
|-------------------------|-----|---------------|-----------|
| <b>Gross income</b>     |     | RON 11,459.00 | €2,304.00 |
| Tax free                |     | RON 400.00    | €81.00    |
| Basic wage              |     | RON 11,059.00 | €2,223.00 |
| Social insurance (CAS)  | 25% | RON 2,765.00  | €556.00   |
| Health insurance (CASS) | 10% | RON 1,106.00  | €223.00   |
| Personal allowance (DP) |     | RON 0.00      | €0.00     |
| Income tax (IV)         | 10% | RON 759.00    | €153.00   |
| Meal vouchers           | 20  | RON 400.00    | €81.00    |
| <b>Net income</b>       |     | RON 6,429.00  | €1,293.00 |

| Employer                              |       |               |           |
|---------------------------------------|-------|---------------|-----------|
| Contribution for work insurance (CAM) | 2.25% | RON 249.00    | €51.00    |
| <b>Complete income</b>                |       | RON 11,708.00 | €2,354.00 |

| TOTAL TAXES                               |  |              |         |
|---|--|--------------|---------|
| Employee pays towards state budget        |  | RON 4,630.00 | €932.00 |
| Employer pays towards state budget        |  | RON 249.00   | €51.00  |
| <b>Total taxes collected by the state</b> |  | RON 4,879.00 | €983.00 |

In order to pay a net income of €15,600.00 per year and 20 meal vouchers, the employer spends €2,354.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/010d33a6-043f-4dd5-b39c-774db6992cf3/15600-eur-year-cim-net-3-0>