



**Cipher**  
by Human Direct

## Breakdown of a RON 280,000.00 net income per year.

Employee			
Gross income		RON 39,888.00	€8,022.00
Social insurance (CAS)	25%	RON 9,972.00	€2,006.00
Health insurance (CASS)	10%	RON 3,989.00	€803.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 2,593.00	€522.00
Net income		RON 23,334.00	€4,693.00
Employer			
Contribution for work insurance (CAM)	2.25%	RON 897.00	€181.00
Complete income		RON 40,785.00	€8,202.00
TOTAL TAXES			
Employee pays towards state budget		RON 16,554.00	€3,331.00
Employer pays towards state budget		RON 897.00	€181.00
Total taxes collected by the state		RON 17,451.00	€3,512.00

In order to pay a net income of RON 280,000.00 per year, the employer spends RON 40,785.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/00fb88e0-f289-441d-ba2c-f8c87d3704f7/280000-ron-year-cim-net-0-0>