



**Cipher**  
by Human Direct

## Breakdown of a €1,300.00 gross income per month.

Employee			
<b>Gross income</b>		RON 6,387.00	€1,300.00
Social insurance (CAS)	25%	RON 1,597.00	€321.00
Health insurance (CASS)	10%	RON 639.00	€129.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
<b>Net income</b>		RON 4,151.00	€835.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 144.00	€29.00
<b>Complete income</b>		RON 6,531.00	€1,313.00

TOTAL TAXES			
Employee pays towards state budget		RON 2,236.00	€450.00
Employer pays towards state budget		RON 144.00	€29.00
<b>Total taxes collected by the state</b>		RON 2,380.00	€479.00

In order to pay a gross income of €1,300.00 per month, the employer spends €1,313.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/00e9fa88-5625-4c17-befb-4e3f34785f60/1300-eur-month-cim-gross-0-1>