



Cipher
by Human Direct

Breakdown of a €4,000.00 gross income per month.

Employee			
Gross income		RON 19,796.00	€4,000.00
Social insurance (CAS)	25%	RON 4,949.00	€995.00
Health insurance (CASS)	10%	RON 1,980.00	€398.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 1,287.00	€259.00
Net income		RON 11,580.00	€2,328.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 445.00	€90.00
Complete income		RON 20,241.00	€4,069.00

TOTAL TAXES			
Employee pays towards state budget		RON 8,216.00	€1,652.00
Employer pays towards state budget		RON 445.00	€90.00
Total taxes collected by the state		RON 8,661.00	€1,742.00

In order to pay a gross income of €4,000.00 per month, the employer spends €4,069.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/00e1b1b2-5617-44d3-98d7-6b4aa009650a/4000-eur-month-cim-gross-0-0>