



**Cipher**  
by Human Direct

## Breakdown of a RON 3,000.00 net income per month.

Employee			
<b>Gross income</b>		RON 5,129.00	€1,031.00
Social insurance (CAS)	25%	RON 1,282.00	€258.00
Health insurance (CASS)	10%	RON 513.00	€104.00
Personal allowance (DP)		RON 379.50	€77.00
Income tax (IV)	10%	RON 295.00	€60.00
<b>Net income</b>		RON 3,039.00	€611.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 115.00	€24.00
<b>Complete income</b>		RON 5,244.00	€1,055.00

TOTAL TAXES			
Employee pays towards state budget		RON 2,090.00	€422.00
Employer pays towards state budget		RON 115.00	€24.00
<b>Total taxes collected by the state</b>		RON 2,205.00	€446.00

In order to pay a net income of RON 3,000.00 per month, the employer spends RON 5,244.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/00c35b5c-a664-4181-bf33-e303dde6c874/3000-ron-month-cim-net-2-0>