



**Cipher**  
by Human Direct

## Breakdown of a €3,000.00 net income per month.

Employee			
<b>Gross income</b>		RON 25,238.00	€5,073.00
Social insurance (CAS)	25%	RON 6,310.00	€1,269.00
Health insurance (CASS)	10%	RON 2,524.00	€508.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 1,640.00	€330.00
<b>Net income</b>		RON 14,764.00	€3,000.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 568.00	€115.00
<b>Complete income</b>		RON 25,806.00	€5,188.00

TOTAL TAXES			
Employee pays towards state budget		RON 10,474.00	€2,107.00
Employer pays towards state budget		RON 568.00	€115.00
<b>Total taxes collected by the state</b>		RON 11,042.00	€2,222.00

In order to pay a net income of €3,000.00 per month, the employer spends €5,188.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/00bedce8-d01a-4492-b380-26ed3cfb867a/3000-eur-month-cim-net-0-0>