



**Cipher**  
by Human Direct

## Breakdown of a RON 4,500.00 net income per month.

Employee			
Gross income		RON 8,044.00	€1,617.00
Tax free		RON 300.00	€60.00
Basic wage		RON 7,744.00	€1,557.00
Social insurance (CAS)	25%	RON 1,936.00	€390.00
Health insurance (CASS)	10%	RON 774.00	€156.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 533.00	€108.00
Meal vouchers	15	RON 300.00	€61.00
Net income		RON 4,501.00	€905.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 174.00	€35.00
Complete income		RON 8,218.00	€1,652.00

TOTAL TAXES			
Employee pays towards state budget		RON 3,243.00	€654.00
Employer pays towards state budget		RON 174.00	€35.00
Total taxes collected by the state		RON 3,417.00	€689.00

In order to pay a net income of RON 4,500.00 per month and 15 meal vouchers, the employer spends RON 8,218.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/00ae9e71-21fa-4f1c-b8e0-f3c67d24fdd2/4500-ron-month-cim-net-1-0>