



**Cipher**  
by Human Direct

## Breakdown of a RON 5,385.00 gross income per month.

Employee			
<b>Gross income</b>		RON 69,420.00	€13,956.00
Tax free		RON 4,800.00	€972.00
Basic wage		RON 64,620.00	€12,984.00
Social insurance (CAS)	25%	RON 16,152.00	€3,252.00
Health insurance (CASS)	10%	RON 6,468.00	€1,308.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
Meal vouchers	20	RON 4,800.00	€972.00
<b>Net income</b>		RON 42,000.00	€8,448.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 1,452.00	€300.00
<b>Complete income</b>		RON 70,872.00	€14,244.00

TOTAL TAXES		
Employee pays towards state budget	RON 22,620.00	€4,560.00
Employer pays towards state budget	RON 1,452.00	€300.00
<b>Total taxes collected by the state</b>	RON 24,072.00	€4,860.00

In order to pay a gross income of RON 5,385.00 per month and 20 meal vouchers, the employer spends RON 70,872.00 per year.

<http://cipher.theitsalarycalculator.eu/en/deciphered/00a9705b-4aef-4e6b-aab4-09e05e8c8073/5385-ron-month-cim-gross-0-1>