



**Cipher**  
by Human Direct

## Breakdown of a RON 19,000.00 gross income per month.

Employee			
Gross income		RON 19,000.00	€3,819.00
Social insurance (CAS)	25%	RON 4,750.00	€955.00
Health insurance (CASS)	10%	RON 1,900.00	€382.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
Net income		RON 12,350.00	€2,483.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 428.00	€87.00
Complete income		RON 19,428.00	€3,906.00

TOTAL TAXES			
Employee pays towards state budget		RON 6,650.00	€1,337.00
Employer pays towards state budget		RON 428.00	€87.00
Total taxes collected by the state		RON 7,078.00	€1,424.00

In order to pay a gross income of RON 19,000.00 per month, the employer spends RON 19,428.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/008de5a2-1617-42cf-ac0e-c0e2afaa3fec/19000-ron-month-cim-gross-0-1>