



**Cipher**  
by Human Direct

## Breakdown of a €5,150.00 gross income per month.

Employee			
Gross income		RON 25,446.00	€5,150.00
Social insurance (CAS)	25%	RON 6,362.00	€1,279.00
Health insurance (CASS)	10%	RON 2,545.00	€512.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 1,654.00	€333.00
Net income		RON 14,885.00	€2,992.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 573.00	€116.00
Complete income		RON 26,019.00	€5,230.00

TOTAL TAXES			
Employee pays towards state budget		RON 10,561.00	€2,124.00
Employer pays towards state budget		RON 573.00	€116.00
Total taxes collected by the state		RON 11,134.00	€2,240.00

In order to pay a gross income of €5,150.00 per month, the employer spends €5,230.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/0083d8b0-ee86-4a8c-93c6-5bb5b506dcc9/5150-eur-month-cim-gross-1-0>