



Cipher
by Human Direct

Breakdown of a \$4,000.00 gross income per month.

| Employee | | | |
|-------------------------|-----|---------------|------------|
| Gross income | | RON 18,865.00 | \$4,000.00 |
| Social insurance (CAS) | 25% | RON 4,716.00 | \$1,017.00 |
| Health insurance (CASS) | 10% | RON 1,887.00 | \$407.00 |
| Personal allowance (DP) | | RON 0.00 | \$0.00 |
| Income tax (IV) | 10% | RON 1,226.00 | \$265.00 |
| Net income | | RON 11,036.00 | \$2,380.00 |

| Employer | | | |
|---------------------------------------|-------|---------------|------------|
| Contribution for work insurance (CAM) | 2.25% | RON 424.00 | \$92.00 |
| Complete income | | RON 19,289.00 | \$4,159.00 |

| TOTAL TAXES | | | |
|---|--|--------------|------------|
| Employee pays towards state budget | | RON 7,829.00 | \$1,689.00 |
| Employer pays towards state budget | | RON 424.00 | \$92.00 |
| Total taxes collected by the state | | RON 8,253.00 | \$1,781.00 |

In order to pay a gross income of \$4,000.00 per month, the employer spends \$4,159.00 per month.

Exchange rate: \$1.00 = RON 0.2156

<http://cipher.theitsalarycalculator.eu/en/deciphered/00824eec-9a62-4062-8e11-af459afa6e3d/4000-usd-month-cim-gross-0-0>