



**Cipher**  
by Human Direct

## Breakdown of a RON 4,000.00 complete income per month.

Employee			
Gross income		RON 3,912.00	€786.00
Social insurance (CAS)	25%	RON 978.00	€197.00
Health insurance (CASS)	10%	RON 391.00	€79.00
Personal allowance (DP)		RON 610.50	€123.00
Income tax (IV)	10%	RON 193.00	€39.00
Net income		RON 2,350.00	€473.00
Employer			
Contribution for work insurance (CAM)	2.25%	RON 88.00	€18.00
Complete income		RON 4,000.00	€804.00
TOTAL TAXES			
Employee pays towards state budget		RON 1,562.00	€315.00
Employer pays towards state budget		RON 88.00	€18.00
Total taxes collected by the state		RON 1,650.00	€333.00

In order to pay a complete income of RON 4,000.00 per month, the employer spends RON 4,000.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/0081226e-cb90-4fd0-b9ec-ec4b9fecee16/4000-ron-month-cim-complete-1-0>