



**Cipher**  
by Human Direct

## Breakdown of a RON 3,000.00 gross income per month.

Employee			
Gross income		RON 3,000.00	€603.00
Tax free		RON 200.00	€40.00
Social insurance (CAS)	25%	RON 700.00	€141.00
Health insurance (CASS)	10%	RON 280.00	€57.00
Personal allowance (DP)		RON 600.00	€121.00
Income tax (IV)	10%	RON 122.00	€25.00
Net income		RON 1,898.00	€382.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 63.00	€13.00
Complete income		RON 3,063.00	€616.00

TOTAL TAXES			
Employee pays towards state budget		RON 1,102.00	€223.00
Employer pays towards state budget		RON 63.00	€13.00
Total taxes collected by the state		RON 1,165.00	€236.00

In order to pay a gross income of RON 3,000.00 per month, the employer spends RON 3,063.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/005196d1-74ac-4df5-8239-3233366dd9a9/3000-ron-month-cim-gross-0-0>