



**Cipher**  
by Human Direct

## Breakdown of a €3.00 net income per month.

Employee			
<b>Gross income</b>		RON 288.00	€60.00
Social insurance (CAS)	25%	RON 72.00	€24.00
Health insurance (CASS)	10%	RON 24.00	€12.00
Personal allowance (DP)		RON 7,920.00	€1,596.00
Income tax (IV)	10%	RON 0.00	€0.00
<b>Net income</b>		RON 192.00	€48.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 12.00	€12.00
<b>Complete income</b>		RON 300.00	€72.00

TOTAL TAXES			
Employee pays towards state budget		RON 96.00	€36.00
Employer pays towards state budget		RON 12.00	€12.00
<b>Total taxes collected by the state</b>		RON 108.00	€48.00

In order to pay a net income of €3.00 per month, the employer spends €72.00 per year.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/004e29a0-5408-4c5f-8be4-842072adb4e3/3-eur-month-cim-net-0-0>