



**Cipher**  
by Human Direct

## Breakdown of a RON 3,000.00 complete income per month.

Employee			
Gross income		RON 2,934.00	€590.00
Tax free		RON 200.00	€40.00
Social insurance (CAS)	25%	RON 684.00	€138.00
Health insurance (CASS)	10%	RON 273.00	€55.00
Personal allowance (DP)		RON 660.00	€133.00
Income tax (IV)	10%	RON 0.00	€0.00
Net income		RON 1,977.00	€398.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 62.00	€13.00
Complete income		RON 2,996.00	€602.00

TOTAL TAXES			
Employee pays towards state budget		RON 957.00	€193.00
Employer pays towards state budget		RON 62.00	€13.00
Total taxes collected by the state		RON 1,019.00	€206.00

In order to pay a complete income of RON 3,000.00 per month, the employer spends RON 2,996.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/00433134-2c64-434d-b8d6-60b24146625b/3000-ron-month-cim-complete-0-1>