



**Cipher**  
by Human Direct

## Breakdown of a €4,000.00 net income per month.

Employee			
<b>Gross income</b>		RON 29,745.00	€5,982.00
Social insurance (CAS)	25%	RON 7,436.00	€1,496.00
Health insurance (CASS)	10%	RON 2,975.00	€599.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 0.00	€0.00
<b>Net income</b>		RON 19,334.00	€4,000.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 669.00	€135.00
<b>Complete income</b>		RON 30,414.00	€6,117.00

TOTAL TAXES			
Employee pays towards state budget		RON 10,411.00	€2,095.00
Employer pays towards state budget		RON 669.00	€135.00
<b>Total taxes collected by the state</b>		RON 11,080.00	€2,230.00

In order to pay a net income of €4,000.00 per month, the employer spends €6,117.00 per month.

Exchange rate: €1.00 = RON 0.2011

<http://cipher.theitsalarycalculator.eu/en/deciphered/003965d6-08b4-4df3-b821-e02788491be5/4000-eur-month-cim-net-0-1>