



**Cipher**  
by Human Direct

## Breakdown of a €3,800.00 net income per month.

Employee			
<b>Gross income</b>		RON 32,607.00	€6,555.00
Tax free		RON 400.00	€81.00
Basic wage		RON 32,207.00	€6,474.00
Social insurance (CAS)	25%	RON 8,052.00	€1,619.00
Health insurance (CASS)	10%	RON 3,221.00	€648.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 2,133.00	€429.00
Meal vouchers	20	RON 400.00	€81.00
<b>Net income</b>		RON 18,801.00	€3,800.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 725.00	€146.00
<b>Complete income</b>		RON 33,332.00	€6,700.00

TOTAL TAXES			
Employee pays towards state budget		RON 13,406.00	€2,696.00
Employer pays towards state budget		RON 725.00	€146.00
<b>Total taxes collected by the state</b>		RON 14,131.00	€2,842.00

In order to pay a net income of €3,800.00 per month and 20 meal vouchers, the employer spends €6,700.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/00389ae7-1e5d-4220-a91a-05a551f9890c/3800-eur-month-cim-net-0-0>