



**Cipher**  
by Human Direct

## Breakdown of a €78,000.00 gross income per year.

Employee			
<b>Gross income</b>		RON 31,924.00	€6,417.00
Social insurance (CAS)	25%	RON 7,981.00	€1,605.00
Health insurance (CASS)	10%	RON 3,192.00	€642.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 2,075.00	€418.00
<b>Net income</b>		RON 18,676.00	€3,754.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 718.00	€145.00
<b>Complete income</b>		RON 32,642.00	€6,562.00

TOTAL TAXES			
Employee pays towards state budget		RON 13,248.00	€2,665.00
Employer pays towards state budget		RON 718.00	€145.00
<b>Total taxes collected by the state</b>		RON 13,966.00	€2,810.00

In order to pay a gross income of €78,000.00 per year, the employer spends €6,562.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/00352b2e-b0bc-405a-8858-2741be70338f/78000-eur-year-cim-gross-0-0>