



**Cipher**  
by Human Direct

## Breakdown of a €3,500.00 net income per month.

Employee			
<b>Gross income</b>		RON 29,108.00	€5,851.00
Social insurance (CAS)	25%	RON 7,277.00	€1,463.00
Health insurance (CASS)	10%	RON 2,911.00	€586.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 1,892.00	€381.00
<b>Net income</b>		RON 17,028.00	€3,500.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 655.00	€132.00
<b>Complete income</b>		RON 29,763.00	€5,983.00

TOTAL TAXES			
Employee pays towards state budget		RON 12,080.00	€2,430.00
Employer pays towards state budget		RON 655.00	€132.00
<b>Total taxes collected by the state</b>		RON 12,735.00	€2,562.00

In order to pay a net income of €3,500.00 per month, the employer spends €5,983.00 per month.

Exchange rate: €1.00 = RON 0.201

<http://cipher.theitsalarycalculator.eu/en/deciphered/001d0a0e-af2e-4537-8a47-a00ea498bcc7/3500-eur-month-cim-net-0-0>