



**Cipher**  
by Human Direct

## Breakdown of a RON 16,000.00 gross income per month.

Employee			
Gross income		RON 16,000.00	€3,218.00
Social insurance (CAS)	25%	RON 4,000.00	€805.00
Health insurance (CASS)	10%	RON 1,600.00	€322.00
Personal allowance (DP)		RON 0.00	€0.00
Income tax (IV)	10%	RON 1,040.00	€210.00
Net income		RON 9,360.00	€1,883.00

Employer			
Contribution for work insurance (CAM)	2.25%	RON 360.00	€73.00
Complete income		RON 16,360.00	€3,290.00

TOTAL TAXES			
Employee pays towards state budget		RON 6,640.00	€1,337.00
Employer pays towards state budget		RON 360.00	€73.00
Total taxes collected by the state		RON 7,000.00	€1,410.00

In order to pay a gross income of RON 16,000.00 per month, the employer spends RON 16,360.00 per month.

<http://cipher.theitsalarycalculator.eu/en/deciphered/0012716f-e73f-477d-9af4-b6e3b3f5b447/16000-ron-month-cim-gross-0-0>